

## **We remind you of the need to submit reports on the salaries of HQS for 3<sup>rd</sup> quarter of 2022**

Reports on the salaries paid to highly qualified specialists (HQS) during the third quarter of 2022 must be submitted by October 31, 2022

We remind once again that employers, as well as customers of works (services) that attract highly qualified specialists (HQS), are required to notify every quarter the territorial division for migration of the Ministry of Internal Affairs of Russia of the fulfillment of obligations to pay salaries (remuneration) to the HQS no later than the last working day of the month following the reporting quarter.

Thus, a report on the salaries or remuneration of the HQS during the 3rd quarter of 2022 **must be submitted no later than October 31, 2022.**

The second quarter of 2022 was a record in Russia for the entire history of the dismissal of foreign citizens. Some HQS employers mistakenly decided that after the HQS is dismissed, the obligation to send a report on the salaries had been paid to the HQS is no valid. Unfortunately, this is not the case, the employer is obliged to notify the territorial bodies of the Ministry of Internal Affairs about the salaries paid to all HQS during this period, including for foreign employees who has been dismissed.

Please note that if you do not send this report or violate of the established procedure and (or) form of a report, **administrative penalty is established in the form of a fine for officials in the amount of thirty-five thousand to seventy thousand rubles; for legal entities – from four hundred thousand to one million rubles.** It can also be as a reason for the subsequent refusal to issue a permit to attract foreign highly qualified specialists.

We are ready not only to prepare report forms in full compliance with Russian legislation, but also to print, stitch your documents correctly, and also send a courier to the address you specified for affixing seals and signatures of company officials. We can also provide a service of checking the forms prepared by you.

For more information, please contact the consultants of the Confidence Group company.

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